Compliance Report on Corporate Governance

FOSECO INDIA LIMITED Name of Listed Entity

Quarter ended 31-Dec-23

NSE Symbol: FOSECOIND ISIN: INE519A01011 BSE Scrip Code: 500150

Market Capitalisation as per immediate previous financial year

Top 1000 listed entities

 Composition of Board of Directors
 Whether the listed entity has a regular Chairperson
 Whether Chairperson is related to MD or CEO Yes No

Title	Name of Director	PAN	Director Identification		Date of Birth	Disqualificatio	n of Directors und	der section 164 of	f the Companies	Act, 2013
				ive/Non-Executive/ Independent/ Nominee)		Whether the director is disqualified?	Start date of disqualification	End date of disqualification	Details of disqualification	Current Status
Mr.	Ravi Moti Kirpalani	AHGPK5205L	02613688	Non-Executive / Independent / Chairperson	11/11/1958	No	NA	NA	NA	
Ms.	Anita Belani	AAEPB3800H	01532511	Non-Executive / Independent	19/01/1964	No	NA	NA	NA	
Ms.	Karena Cancilleri *	ZZZZZ9999Z	08598568	Non-Executive / Non-Independent	13/02/1967	No	NA	NA	NA	
Mr.	Prasad Chavare	ADAPC9963H	08846863	Executive / Managing Director	20/06/1975	No	NA	NA	NA	
Mr.	Amitabha Mukhopadhyay	ADBPM6491R	01806781	Non-Executive / Independent	17/08/1964	No	NA	NA	NA	
Mr.	Mark Russell Collis	ZZZZZ9999Z	10054384	Non-Executive / Non-Independent	03/01/1972	No	NA	NA	NA	

Title	Name of Director	Whether special resolution is passed? (Refer Regulation 17A of Listing Regulations)	Date of passing special resolution		Date of Re- appointment	Date of cessation	Tenure of Directors in months	No. of Directorship in Listed entity including this listed entity (Refer Regulation 17A of Listing Regulations)	No. of Independent Directorship in Listed entity including this listed entity (Refer Regulation 17A(1) of Listing Regulations)	Number of memberships in Audit / Stakeholder Relationship Committee including this listed entity	No. of Post of Chairperson in Audit / Stakeholder Relationship Committee held in listed entities including this listed entity
Mr.	Ravi Moti Kirpalani	NA		26/10/2018	24/05/2023		62 months	2	2	3	1
Ms.	Anita Belani	NA		21/06/2019	21/06/2019		54 months	3	3	4	0
Ms.	Karena Cancilleri *	NA		31/10/2019	24/05/2023			1	0	0	0
Mr.	Prasad Chavare	NA		06/05/2021	06/05/2021			1	0	1	0
Mr.	Amitabha Mukhopadhyay	NA		27/07/2021	27/07/2021		29 months	3	2	4	2
Mr.	Mark Russell Collis *	NA		27/02/2023	27/02/2023			1	0	1	0

^{*} Foreign Director, PAN not obtained

II. Composition of Committees

Name of the Committees	Director Identification no.	Name of the Committee Members	Category (Chairperson/Executive/ Non- Executive/ Independent/ Nominee)	Date of Appointment	Date of Cessation				
Whether the Audit Committee has	Whether the Audit Committee has a regular Chairperson								
Audit Committee	02613688	Ravi Moti Kirpalani	Non-Executive / Independent	26/10/2018					
	01532511	Anita Belani	Non-Executive / Independent	21/06/2019					
	01806781	Amitabha Mukhopadhyay	Non-Executive / Independent	11/10/2021					
	10054384	Mark Russell Collis	Non-Executive / Non-Independent	27/02/2023					
Whether the Nomination and Ren	nuneration Committee h	as a regular Chairperson		Yes					
Nomination & Remuneration Committee	02613688	Ravi Moti Kirpalani	Non-Executive / Independent	26/10/2018					
	01532511	Anita Belani	Chairperson / Non-Executive / Independent Appointed as Member since 21/06/2019 and Chairperson since 11/10/2021	21/06/2019					
	08598568	Karena Cancilleri	Non-Executive / Non-Independent	31/10/2019					
	01806781	Amitabha Mukhopadhyay	Non-Executive / Independent	11/10/2021					
3 Whether the Risk Management C	ommittee has a regular	Chairperson		Yes					
Risk Management Committee	02613688	Ravi Moti Kirpalani	Non-Executive / Independent	28/10/2021					
	01532511	Anita Belani	Non-Executive / Independent	28/10/2021					
	08598568	Karena Cancilleri	Non-Executive / Non-Independent	28/10/2021					
	08846863	Prasad Chavare	Executive	28/10/2021					
	01806781	Amitabha Mukhopadhyay	Chairperson / Non-Executive / Independent	28/10/2021					
	10054384	Mark Russell Collis	Non-Executive / Non-Independent	27/02/2023					

lame	e of the Committees	Director Identification no.	Name of the Committee Members	Category (Chairperson/Executive/ Non- Executive/ Independent/ Nominee)	Date of Appointment	Date of Cessation
4	Whether the Stakeholders' Relations	hip Committee has a	a regular Chairperson		Yes	
	Stakeholders' Relationship	02613688	Ravi Moti Kirpalani	Chairperson / Non-Executive / Independent	26/10/2018	
		01532511	Anita Belani	Non-Executive / Independent	21/06/2019	
		08846863	Prasad Chavare	Executive	27/07/2021	
		01806781	Amitabha Mukhopadhyay	Non-Executive / Independent	11/10/2021	
5	Whether the Corporate Social Response	onsibility Committee	has a regular Chairperson		Yes	
	Corporate Social Responsibility Committee	02613688	Ravi Moti Kirpalani	Non-Executive / Independent	26/10/2018	
		01532511	Anita Belani	Chairperson / Non-Executive / Independent	21/06/2019	
		08846863	Prasad Chavare	Executive	27/07/2021	
		01806781	Amitabha Mukhopadhyay	Non-Executive / Independent	11/10/2021	

III. Meeting of the Board of Directors

Date(s) of Meeting (if any) in the previous quarter	Date(s) of Meeting (if any) in the relevant quarter	Maximum gap between any two consecutive meetings in number of days	Whether requirement of Quorum met (Yes/No)	Total Number of directors forming part of the Board as on date of the meeting (all directors including Independent director)	Total number of Directors forming part of the Board as on the date of the meeting and were present (All directors including Independent director)	
27/07/2023			Yes	6	5	3
	10/11/2023	105	Yes	6	6	3

IV. Meeting of Committees

Name of the Committee	Date(s) of Meeting (if any) in the previous quarter and in the current quarter (in chronological order)	Maximum gap between any two consecutive meetings in number of days	Whether requirement of Quorum met (Yes/No)	Total Number of directors forming part of the Committee as on date of the meeting (all directors including Independent director)	Total number of Directors forming part of the Committee as on the date of the meeting and were present (All directors including Independent director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
Audit Committee	27/07/2023		Yes	4	3	3	0
Audit Committee	10/11/2023	105	Yes	4	4	3	0
Stakeholders' Relationship Committee	27/07/2023		Yes	4	4	3	0
Stakeholders' Relationship Committee	10/11/2023	105	Yes	4	4	3	0
Risk Management Committee	03/05/2023		Yes	6	5	3	0
Risk Management Committee	30/10/2023	179	Yes	6	5	3	0
Corporate Social Responsibility Committee	27/02/2023		Yes	4	4	3	0
Nomination & Remuneration Committee	27/02/2023		Yes	4	4	3	0

V. Related Party Transactions

Subject	Compliance Status (Yes/No/NA)
Whether prior approval of Audit Committee obtained	Yes
Whether Shareholder approval obtained for material RPT	NA
Whether details of RPT entered into pursuant to omnibus approval has been reviewed by Audit Committee	Yes

Details of Cyber Security Incident

Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter	No
Date of the Event	
Brief Details of the Event	

VI. Affirmations

- 1 The composition of the Board of Directors is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. -- Yes
- 2 The composition of the following Committees is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Audit Committee

Nomination & Remuneration Committee

Stakeholders Relationship Committee

Yes
Risk Management Committee

Yes

- 3 The Committee Members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. -- Yes
- 4 The Meetings of the Board of Directors and the above Committees have been conducted in the manner specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. -- Yes
- 5 This report and/or the report submitted in the previous quarter has been placed before the Board of Directors. Any comments / observations / advice of the Board of Directors may be mentioned here: -- Yes

For Foseco India Limited

Mahendra Kumar Dutia

Company Secretary / Compliance Officer

Dated: 20/01/2024

Annexure II - Annual Disclosure Annual Affirmation

Sr. No.	Particulars	Regulation Number	Compliance status (Yes/No/NA)			
1	Independent director(s) have been appointed in terms of specified criteria of 'independence' and/or 'eligibility'	16(1)(b) & 25(6)	Yes			
2	Board composition	17(1), 17(1A) & 17(1C), 17(1D) & 17(1E)	Yes			
3	Meeting of Board of directors	17(2)	Yes			
4	Quorum of Board meeting	17(2A)	Yes			
5	Review of Compliance Reports	17(3)	Yes			
6	Plans for orderly succession for appointments	17(4)	Yes			
7	Code of Conduct	17(5)	Yes			
8	Fees/compensation	17(6)	Yes			
9	Minimum Information	17(7)	Yes			
10	Compliance Certificate	17(8)	Yes			
11	Risk Assessment & Management	17(9)	Yes			
12	Performance Evaluation of Independent Directors		Yes			
		17(10)	4			
13	Recommendation of Board	17(11)	Yes			
14	Maximum number of Directorships	17A	Yes			
15	Composition of Audit Committee	18(1)	Yes			
16	Meeting of Audit Committee	18(2)	Yes			
17	Role of Audit Committee and information to be reviewed by the audit committee	18(3)	Yes			
18	Composition of nomination & remuneration committee	19(1) & (2)	Yes			
19	Quorum of Nomination and Remuneration Committee meeting	19(2A)	Yes			
20	Meeting of Nomination and Remuneration Committee	19(3A)	Yes			
21	Role of Nomination and Remuneration Committee	19(4)	Yes			
22	Composition of Stakeholder Relationship Committee	20(1), 20(2) & 20(2A)	Yes			
23			Yes			
	Meeting of Stakeholders Relationship Committee	20(3A)	1			
24	Role of Stakeholders Relationship Committee	20(4)	Yes			
25	Composition and role of risk management committee	21(1),(2),(3),(4)	Yes			
26	Meeting of Risk Management Committee	21(3A)	Yes			
27	Quorum of Risk Management Committee meeting	21(3B)	Yes			
28	Gap between the meetings of the Risk Management Committee	21(3C)	Yes			
29	Vigil Mechanism	22	Yes			
30	Policy for related party Transaction	23(1), (1A), (5), (6), & (8)	Yes			
31	Prior or Omnibus approval of Audit Committee for all related party transactions	23(2), (3)	Yes			
32	Approval for material related party transactions	23(4)	NA			
33	Disclosure of related party transactions on consolidated basis	23(9)	Yes			
34	Composition of Board of Directors of unlisted material Subsidiary	24(1)	NA NA			
35	Other Corporate Governance requirements with respect to subsidiary of listed entity	24(2),(3),(4),(5) & (6)	NA NA			
			1			
36	Alternate Director to Independent Director	25(1)	NA V			
37	Maximum Tenure	25(2)	Yes			
38	Appointment, Re-appointment or removal of an Independent Director through special resolution or the alternate mechanism	25(2A)	Yes			
39	Meeting of independent directors	25(3) & (4)	Yes			
40	Familiarization of independent directors	25(7)	Yes			
41	Declaration from Independent Director	25(8) & (9)	Yes			
42	Directors and Officers insurance	25(10)	Yes			
43	Confirmation with respect to appointment of Independent Directors who resigned from the listed entity	25(11)	NA			
44	Memberships in Committees	26(1)	Yes			
45	Affirmation with compliance to code of conduct from members of Decad of Directors and Conics management necessary	26(3)	Yes			
46	Affirmation with compliance to code of conduct from members of Board of Directors and Senior management personnel Disclosure of Shareholding by Non-Executive Directors	26(4)	NA			
47	Policy with respect to Obligations of directors and senior management	26(2) & 26(5)	NA NA			
48		26(6)	NA			
49	Approval of the Board and shareholders for compensation or profit sharing in connection with dealings in the securities of the listed entity Vacancies in respect Key Managerial Personnel	26A(1) & 26A(2)	NA			
Sr. No.	Particulars					
1	The Listed Entity has approved Material Subsidiary Policy and the Corporate Governance requirements with respect to subsidiary of Listed I	Entity have been complied	NA			

Annexure II

Annexure II to be submitted by listed entity at the end of the financial year (for the whole of financial year) I. Disclosure on website in terms of Listing Regulations

	I. Disclosure on website in terms	of Listing Regulation		
		Compliance status	If status is "No" details	
Sr	Item	(Yes/No/NA)	of non-compliance may	Web address
		(Tes/No/NA)	be given here.	
1	Details of business	Yes		www.fosecoindia.com
2	Terms and conditions of appointment of independent directors	Yes		www.fosecoindia.com
3	Composition of various committees of board of directors	Yes		www.fosecoindia.com
4	Code of conduct of board of directors and senior management personnel	Yes		www.fosecoindia.com
5	Details of establishment of vigil mechanism/ Whistle Blower policy	Yes		www.fosecoindia.com
6	Criteria of making payments to non-executive directors	Yes		www.fosecoindia.com
7	Policy on dealing with related party transactions	Yes		www.fosecoindia.com
8	Policy for determining 'material' subsidiaries	NA		
9	Details of familiarization programmes imparted to independent directors	Yes		www.fosecoindia.com
10	Email address for grievance redressal and other relevant details	Yes		www.fosecoindia.com
11	Contact information of the designated officials of the listed entity who are responsible for assisting	Yes		www.fosecoindia.com
11	and handling investor grievances	168		
12	Financial results	Yes		www.fosecoindia.com
13	Shareholding pattern	Yes		www.fosecoindia.com
14	Details of agreements entered into with the media companies and/or their associates	NA		
15	Schedule of analyst or institutional investor meet and presentations made by the listed entity to	NA		
13	analysts or institutional investors simultaneously with submission to stock exchange	INA		
15	Audio or video recordings and transcripts of post earnings/quarterly calls	NA		
16	New name and the old name of the listed entity	NA		
17	Advertisements as per regulation 47 (1)	Yes		www.fosecoindia.com
18	Credit rating or revision in credit rating obtained	NA		
19	Separate audited financial statements of each subsidiary of the listed entity in respect of a	NA		
	relevant financial year	INA		
20	Secretarial Compliance Report	Yes		www.fosecoindia.com
21	Materiality Policy as per Regulation 30 (4)	Yes		www.fosecoindia.com
22	Disclosure of contact details of KMP who are authorized for the purpose of determining materiality	Yes		www.fosecoindia.com
	as required under regulation 30(5)	163		
23	Disclosures under regulation 30(8)	Yes		www.fosecoindia.com
24	Statements of deviation(s) or variations(s) as specified in regulation 32	NA		
25	Dividend Distribution policy as per Regulation 43A(1)	Yes		www.fosecoindia.com
26	Annual return as provided under section 92 of the Companies Act, 2013	Yes		www.fosecoindia.com
27	Confirmation that the above disclosures are in a separate section as specified in regulation 46(2)	Yes		www.fosecoindia.com
28	Compliance with regulation 46(3) with respect to accuracy of disclosures on the website and	Vaa		www.fosecoindia.com
	timely updating	Yes		
29	Disclosure of notes on website in terms of Listing Regulations explanatory [Text Block]			

Additional Half yearly Dis	closure		
Applicability of disclosure	Applicable		
Reason for Non Applicability			
I. Disclosure of Loans/ guarantees/comfort letters /securities etc.refer note below	The Figure should be	mentioned in Actual	INR only
(A)Any loan or any other form of debt advanced by the listed entity directly or indire			
Entity		Balance outstanding	
·	advanced during six	at the end of six	
	months	months	
Promoter or any other entity controlled by them	0.00	0.00	
Promoter Group or any other entity controlled by them	0.00	0.00	
Directors (including relatives) or any other entity controlled by them	0.00	0.00	
KMPs or any other entity controlled by them	0.00	0.00	
(B) Any guarantee / comfort letter (by whatever name called) provided by the listed	entity directly or indire	ectly, in connection wi	th any loan(s) or any
other form of debt availed By			
Entity	Type (guarantee,	Aggregate amount	Balance
	comfort letter etc.)	of issuance during	outstanding at the
		six months	end of six
Promoter or any other entity controlled by them	0	0.00	0.00
Promoter Group or any other entity controlled by them	0	0.00	0.00
Directors (including relatives) or any other entity controlled by them	0	0.00	0.00
KMPs or any other entity controlled by them	0	0.00	0.00
(C) Any security provided by the listed entity directly or indirectly, in connection with	h any loan(s) or any o	ther form of debt avail	
Entity	Type of security		Balance outstanding
	(cash, shares etc.)	security provided	at the end of six
		during six months	months
Promoter or any other entity controlled by them	0	0.00	0.00
Promoter Group or any other entity controlled by them	0	0.00	0.00
Directors (including relatives) or any other entity controlled by them	0	0.00	0.00
KMPs or any other entity controlled by them	0	0.00	0.00
(D) Additional Information			
II. Affirmations		0 " 0 (
Affirmations		Compliance Status	Company Remarks
All loans (or other form of debt), guarantees, comfort letters (by whatever name called) or		Yes	
connection with any loan(s) (or other form of debt) given directly or indirectly by the listed			
promoter group, director(s) (including their relatives), key managerial personnel (including	their relatives) or any		
entity controlled by them are in the economic interest of the company.			
Name	Mohit Mangal		
Designation	CFO		
Place	Pune		
Date	20-01-2024		